EVENT PROGRAM

4:00	NETWORKING, NIBBLES & BEVVIES
4:50	SEATING BEGINS
5:10	LET'S START THE SHOW!
6:45	THAT'S A WRAP!
6:45-8:00	CONNECTION & NETWORKING

MEET THE SPEAKERS

Ashlynne Valdez Efficiency is killing your excellence: Why automating entry-level roles destroys your leadership pipeline

Irina Alexander Culture isn't broken: People are operating in survival mode

Shawn Utterback Why neurodiversity is a business advantage - not a buzzword

Cheree Aspelin Why your team is either checked out, burned out...or one Slack away from losing it

MEET THE SPEAKERS

Mindy Honcoop & Marnie Robbins The moment HR stops doubting itself

Kate Delver Reframing bereavement policies: Centering empathy beyond “immediate family”

Liam Martin Why remote work feels like it’s failing (even when it isn’t)

Jennifer Boubel Stop upgrading the tech. Upgrade the trust

Jayme Shiarla Self-leadership: The most overlooked HR strategy of the next decade

AJ Naddell Job architecture without archi-torture

Janelle Abela We need to disagree more

Julie Develin Managing work in past tense: The illusion of time

A HUGE THANKS TO OUR 2026 PARTNERS!

2026 STRATEGIC PARTNERS

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WITH MUCH GRATITUDE TO THE 2026 AMBASSADOR COHORT!

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MEET THE DISRUPT HR AUSTIN DIRECTORS

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